



# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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## PART I

### Notifications and Orders issued by the Government

#### Labour and Skills Department Labour and Skills (A)

##### ORDERS

(1)

G. O. (Rt.) No. 826/2015/LBR.

*Thiruvananthapuram, 23rd June 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Smt. Janu Velayudanan, Kannampilli House, Puthenkadu, Vettukadu P. O., Thrissur-680 014 (2) Sri Ravi, Kannampilli House, Puthenkadu, Vettukadu P. O., Thrissur-680 014 (3) Sri Sasi, Kannampilli House, Puthenkadu, Vettukadu P. O., Thrissur-680 014 (4) Sri Suresh, Kannampilli House, Puthenkadu, Vettukadu P. O., Thrissur-680 014 and the workman of the above referred establishment Sri Joseph, Kandathil Veettil, Vettukadu P. O., Ambilikunnu, Thrissur-680 014 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to the worker Sri Joseph, Kandathil Veettil, Vettukadu by the owners is justifiable ? If not what other relief he is entitled to get ?

(2)

G. O. (Rt.) No. 827/2015/LBR.

*Thiruvananthapuram, 23rd June 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Administrator, Malabar Hospital, Rajeev Gandhi Bye Pass Road, Manjeri-676 121 (2) Sri Ismail (Canteen Licensee) S/o Abubakker, Palassery House, A. R. Nagar, Malappuram (3) the Manager, Malabar Hospital Canteen, Rajeev Gandhi Bye pass Road, Manjeri-676 121 and the workman of the above referred establishment Sri Unnikrishnan S/o Narayanan Nair (INA), Parappathodi House, Vaipparappadi, Manjeri P. O., Malappuram-676 121 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri Unnikrishnan by the management of Malabar Hospital Canteen, Manjeri is justified ? If not what relief the worker is entitled to ?

(3)

G. O. (Rt.) No. 828/2015/LBR.

*Thiruvananthapuram, 23rd June 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Malappuram Co-operative Spinning Mill, P. B. No. 206, Down Hill P. O., Malappuram and the workmen of the above referred establishment Sri K. Sujeesh Kumar, S/o Arumukhan, Karuvarathodi Veedu, Theyyalingal P. O., Velliyampuram, Malappuram-676 320 represented by the Secretary, Malappuram Co-operative Spinning Mill Workers Union (AITUC), Pattarkadavu P. O., Malappuram-676 519 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the termination of service of Sri K. Sujeesh Kumar by the management of Malappuram Co-operative Spinning Mills Limited is justified or not ? If not what are the remedies available to him ?

(4)

G. O. (Rt.) No. 836/2015/LBR.

*Thiruvananthapuram, 26th June 2015.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Biju Kuriyan, Managing Partner, Kottayam Drug House, K. K. Road, Collectorate P. O., Kottayam-686 002 and the worker of the above referred establishment Smt. Asha Rani, Maruthamangalam House, Maryathuruth P. O., Thiruvatta, Kottayam-686 017 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Smt. Asha Rani, Sales Assistant, by the management of Kottayam Drug House is justifiable ? If not, what relief the worker is entitled to ?

By order of the Governor,

SHERLI, P.,

*Deputy Secretary to Government.*

## ORDER

G. O. (Rt.) No. 847/2015/LBR.

*Thiruvananthapuram, 29th June 2015.**Read:—*(1) G. O. (Rt.) No. 1796/2012/LBR, dated 20-11-2012.

(2) G. O. (Rt.) No. 1815/2012/LBR, dated 23-11-2012.

(3) G. O. (Rt.) No. 1862/2012/LBR, dated 3-12-2012.

(4) G. O. (Rt.) No. 1871/2012/LBR, dated 4-12-2012.

(5) G. O. (Rt.) No. 1872/2012/LBR, dated 4-12-2012.

(6) Judgement dated, 1-4-2015 in WP(C) No. 3980/2014 filed by Sri Yesodharan, R. and four Others.

(7) Letter No. I(4) 4006/2015 dated 16-6-2015 from the Labour Commissioner, Thiruvananthapuram.

As per the Government Orders read as 1st to 5th papers above Government have referred an Industrial Dispute between the Management of Cashew Factory No. 25, Kallambalam and Sri Yesodharan, R., Sri R. Raveendran, Sri G. Sundaresan, Sri S. Ramabhadran and Sri G. Satheesan to the Labour Court, Kollam for adjudication. But Sri Yesodharan, R. and four others filed

the WP (C) No. 3980/2014 before the Hon'ble High Court challenging the above mentioned Government Orders and seeking direction to the 1st respondent ie, the Government in Labour & Skills Department to issue modified Government Orders by incorporating the Kerala Cashew Development Corporation as the 2nd management and to modify the issue of reference.

In the Judgement read as 6th paper above, the Hon'ble High Court set aside the Government Orders and directed that the Government shall, within a period of two months refer the dispute, as to the justifiability of denial of employment by the Kerala Cashew Development Corporation and Sri T. K. Akbar Hyder Musaliar, Proprietor, Cashew Factory No. 25, Kallambalam to the appropriate Labour Court.

Government have examined the matter in detail in consultation with the Labour Commissioner and are pleased to refer the Industrial Dispute existing between (1) the Managing Director, Kerala Cashew Development Corporation, Kollam, (2) Sri T. K. Akbar Hyder Musaliar, Proprietor, Cashew Factory No. 25, Kallambalam, Thiruvananthapuram, (Residing Address: Malika Veedu, Asramam, Kollam) and (1) Sri Yesodharan, R., Deepthi Bhavan, Thoppil, Mulakkalathukavu P. O., Kilimanoor, Thiruvananthapuram, (2) Sri R. Raveendran, Raveendra Vilasam, Jawan Junction, Kollakkarancherry, Parippally P. O., Kollam, (3) Sri S. Ramabhadran, Vadakuvila Veedu, Chavakkad, Parippally P. O., Kollam, (4) Sri G. Sundaresan, Vilayil Veedu, Pampurancherry, Parippally P. O., Kollam, (5) Sri G. Satheesan, Chaluvila Veedu, Pampurancherry, Kalluvathukkal P. O., Kollam to the Labour Court, Kollam in respect of matters mentioned in the annexure to this order under Section 10 (1) (c) of the Industrial Disputes Act, 1947 (Central Act XIV of 1947) and the Government also hereby direct that the Labour Court, Kollam will pass the Award within a period of three months. The Direction contained in the judgement read above is thus complied with.

#### ANNEXURE

Whether the denial of employment to Sri Yesodharan, R., Sri R. Raveendran, Sri G. Sundaresan, Sri S. Ramabhadran and Sri G. Satheesan workers of Factory No. 25, Kallambalam owned by the Kerala Cashew Development Corporation and Sri T. K. Akbar Hyder Musaliar is justifiable ?  
If not, what are the reliefs they are entitled to ?

By order of the Governor,

SHERLI, P.,

*Deputy Secretary to Government.*